PART I: STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE YEAR ENDED 31st March, 2012

(₹ in Lacs)

9.25

100%

67.87%

	(\					
			ALONE ear ended	CONSOLIDATED for the year ended		
SL. No.	PARTICULARS	31.03.2012	31.03.2011	31.03.2012	31.03.2011	
1.	Income from operations					
	a) Net Sales/Income from operations (net of excise duty)	53022.67	41557.21	53197.09	42481.76	
	b) Other Operating Income	331.56	526.77	316.15	257.64	
	Total Income from operations (Net)	53354.23	42083.98	53513.24	42739.40	
2.	Expenses					
	a) Cost of materials consumed	31274.90	25464.93	31274.90	25453.02	
	b) Purchase of stock-in-trade	916.54	703.65	993.54	1296.74	
	c) Changes in inventories of finished goods, work-in-					
	progress and stock-in-trade	(402.68)	(644.34)	(431.05)	(644.34)	
	d) Employee benefit expense	6118.69	4614.04	6185.10	4669.93	
	e) Depreciation and amortization expense	1688.36	1297.93	1688.49	1297.95	
	f) Other Expenses	8681.18	8171.19	8723.49	8223.86	
	Total Expenses	48276.99	39607.40	48434.47	40297.16	
3.	Profit from operations before other income, finance costs and exceptional items (1-2)	5077.24	2476.58	5078.77	2442.24	
4.	Other Income	30.08	46.04	30.64	46.06	
5.	Profit from ordinary activities before finance costs and exceptional items (3+4)	5107.32	2522.62	5109.41	2488.30	
6.	Finance costs	2075.56	950.37	2077.95	951.97	
7.	Profit from ordinary activities after finance costs but before exceptional items (5-6)	3031.76	1572.25	3031.46	1536.33	
8.	Exceptional Items	-	-	-	-	
9.	Profit from Ordinary Activities before tax (7+8)	3031.76	1572.25	3031.46	1536.33	
10.	Tax expenses	917.28	429.55	917.71	429.93	
11.	Net Profit from Ordinary Activities after tax (9-10)	2114.48	1142.70	2113.75	1106.40	
12.	Extraordinary Item (Net of tax Expense)	-	-	-	-	
13.	Net Profit for the period (11-12)	2114.48	1142.70	2113.75	1106.40	
14.	Paid-up equity share capital	1196.23	1196.23	1196.23	1196.23	
	(Face Value of ₹10/-each)					
15.	Reserves excluding Revaluation Reserves as per balance sheet of previous accounting year.	11834.80	9990.23	11781.01	9930.26	
16.	Earnings Per Share (EPS) (Face value of ₹10/- each)					
	a) Basic	17.68	9.55	17.67	9.25	

	PART II: SELECTED INFORMATION FOR THE YEAR ENDED 31st March, 2012					
A	PARTICULARS OF SHAREHOLDING	YEAR ENDED				
		31.03.2012	31.03.2011			
1.	Public Shareholding					
	- Number of shares	3818217	3843517			
	- Percentage of Shareholding	31.92%	32.13%			
2.	Promoters and Promoter Group shareholding a) Pledged / Encumbered - Number of shares - Percentage of Shares (as a % of the total share holding of promoter and promoter group) - Percentage of Shares (as a % of the total share	NIL NIL NIL	NIL NIL NIL			
	capital of the company) b) Non - encumbered - Number of shares	8144009	8118709			

17.68

9.55

100%

68.08%

17.67

Notes:

b) Diluted

- Percentage of Shares (as a % of the total

share capital of the company)

share holding of promoter and promoter group) - Percentage of Shares (as a % of the total

- 1. The above audited results for the year ended 31st March 2012 are reviewed by audit committee and approved by the Board of Directors in their respective meetings held on 18th August 2012. 2. The company has one wholly owned foreign subsidiary i.e. 'Fiem Industries Japan Co., Ltd.'
- incorporated in Japan.
- 3. The Company is primarily engaged in Automotive Components business. As such there is no other separate reportable segment as defined by Accounting Standard-17 "Segment Reporting"
- 4. The Board of Directors have recommended a dividend of ₹3/- Per share (@ 30 %) of Nominal Value of ₹10 each amounting to ₹358.87 Lacs on Equity share capital of the company for the FY 2011-12.
- 5. Provision for Taxation includes Current Tax and Deferred tax and is net of MAT entitlement Credit available to the company, if any.
- 6. Previous year's figures have been regrouped / rearranged wherever necessary, to make them comparable.
- 7. The disclosure of Balance sheet items, as required under clause 41(v)(h) of the listing agreement is as under:

STATEMENT OF ASSETS AND LIABILITIES (AUDITED) (₹ in Lacs)

SL. No.	PARTICULARS		STANDALONE AS AT		CONSOLIDATED AS AT	
140.			31.03.2012	31.03.2011	31.03.2012	31.03.2011
Α	EQUITY AND LIABILITIES					
1	SHAREHOLDERS' FUND					
	a) Share Capital		1196.22	1196.22	1196.22	1196.22
	b) Reserves and Surplus		13237.15	11402.50	13183.35	11342.53
		(A)	14433.37	12598.72	14379.57	12538.75
2	NON CURRENT LIABILITIES					
	a) Long term Borrowings		9498.99	8070.33	9498.99	8070.34
	b) Deferred Tax Liabilities (net)		1930.45	1466.16	1930.45	1466.16
	c) Other Long term Liabilities		259.18	100.52	256.90	100.50
	d) Long Term Provisions		62.42	48.89	62.42	48.89
		(B)	11751.04	9685.90	11748.76	9685.89
3	CURRENT LIABILITIES					
	a) Short term Borrowings		4416.51	3811.19	4416.51	3811.19
	b) Trade Payables		6440.93	5524.12	6469.69	5776.62
	c) Other Current Liabilities		4292.64	3470.99	4298.44	3490.07
	d) Short Term Provisions	(2)	530.11	420.43	530.54	420.80
		(C)	15680.19	13226.73	15715.18	13498.68
	TOTAL EQUITY AND LIABILITIES (A+B+C)		41864.60	35511.35	41843.51	35723.32
В	ASSETS					
1 1	NON CURRENT ASSETS					
	a) Fixed Assets		28287.96	24381.54	28289.70	24382.08
	b) Non Current Investments		4.62	4.62	2.00	2.00
	c) Long Term Loan and Advances		721.53	948.15	702.80	931.95
	d) Other Non Current Assets		9.92	6.47	9.92	6.47
		(A)	29024.03	25340.78	29004.42	25322.50
2	CURRENT ASSETS					
	a) Inventories		4573.68	4209.00	4602.05	4209.00
	b) Trade Receivables		6707.02	4606.87	6685.82	4534.15
	c) Cash and Bank Balances		526.57	147.06	548.34	478.36
	d) Short Term Loans and Advances		1015.69	1169.20	985.27	1140.87
	e) Other Current assets		17.61	38.44	17.61	38.44
		(B)	12840.57	10170.57	12839.09	10400.82
	TOTAL ASSETS (A+B)		41864.60	35511.35	41843.51	35723.32

By Order of the Board For Fiem Industries Limited Sd/-

J.K.Jain

Chairman & Managing Director



Place: Rai, Sonepat (HR.)

Date: 18/08/2012